

## **Call for Papers: Special Issue in Journal of International Women's Studies**

### **Gendering the Labor Market: Women's Struggles in the Global Labor Force**

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Feminist economic theory focuses on the marginalisation of women in some spheres and positions in society including traditionally male institutions and activities. This exclusion and marginalisation are typically because of discriminatory laws, traditions, norms, and values that create scenarios where women face extremely difficult barriers to achieving paid employment, political roles, and other positions closely linked with power, money, and an elevated status. Legal restrictions and traditional gender roles, as well as their underlying values, combine to limit women's opportunities serving as obstacles to educational and career development, sustaining the exclusion of too many women from paid employment and maintaining gender segregation.

Gender roles in many countries revolve around the household and family unit; men are afforded the combined roles of breadwinner and outside representative, roles accorded prestige and social esteem. Conversely, women are assigned the role of managing and organising the home, ensuring everything regarding household functions and family welfare. Feminist economic theories revolve around the premise that women's domestic labour is constantly undervalued hinders the search for employment and positions of status outside the household. In this regard, the aim of this special issue is to examine, the nature, extent, structure, characteristics and particular causes surrounding gender inequality in the global labor market. A second goal is to highlight strategies to create a labour market that is more gender inclusive as well as sustainable, given the existential crisis of climate change. Toward this end, the special issue seeks papers addressing the following topics:

- The Labour Market and Gender Discrimination
- Public Offices and Gender Divides
- Feminist Analysis of the Labour Market
- Recommended Policies for a Gender-Equal Labour Market
- The impact of austerity in Emerging and Western Economies
- Studying Labour Markets: The Interdisciplinary Method
- The Labour Market and Gender Equality Policies
- Motherhood, carework and the labour market
- Wage Gaps and Gender Discrimination
- Integrating Gender Equality in Emerging Markets
- Studying the Labour Market: Occupational Discrimination
- Understanding the Labour Market in Cultural Contexts
- The Labour Market and Gender Equality Laws
- Gender and Entrepreneurship
- Entrepreneurs as Strategic Leaders
- Country Economic Performance and Gender Disparities
- The Labour Market and Gender Gaps

### Submission Procedure

Researchers and practitioners are invited to submit on or before 01 September 2020, a two-page article proposal clearly explaining the mission and the concerns of the proposed chapter.

Authors of accepted proposals will be notified by 01 October 2020 about the status of their proposals and sent the issue guidelines.

Full papers are expected to be submitted by 1 January 2021. All submitted chapters will be reviewed on a double-blind review basis. Submit article proposals to special issue editor, Dr. Meltem İnce Yenilmez [meltem.ince@yasar.edu.tr](mailto:meltem.ince@yasar.edu.tr)