



*Leading for Change  
Higher Education Diversity Consortium:  
Supporting the Success of Male Students of Color*

**March 30, 2015**

**Rondileau Campus Center (RCC)  
Grand Ballroom**



*Leading for Change Higher Education Diversity Consortium:  
Supporting the Success of Male Students of Color*

## **Consortium Planning Committee**

The Leading for Change 2015 consortium planning committee is grateful to all of you for joining us today.

Dr. Sabrina Gentlewarrior, Director of the Office of Institutional Diversity, Bridgewater State University

Fred Clark, Esq., Executive Vice President and Vice President for External Affairs, Bridgewater State University

Tafa Awolaju, MBA, Vice President of Human Resources and Affirmative Action, Bristol Community College

Dr. Edmund Bertschinger, Institute Community and Equity Officer, Massachusetts Institute of Technology

Dr. Cathy Burack, Senior Fellow, Higher Education, Center for Youth and Communities, The Heller School for Social Policy and Management, Brandeis University

Débora Ferreira, Esq., Executive Director for Equal Opportunity and Diversity, University of Massachusetts at Amherst

Dr. Jennifer Ivers, Assistant Dean for Faculty Development, Faculty of Arts and Sciences, Harvard University

Dr. Susan Lanspery, Research Scientist, Center for Youth and Communities, The Heller School for Social Policy and Management, Brandeis University

Dr. Sylvia Spears, Vice President for Diversity and Inclusion, Emerson College

Mai Vang, MSE, MS, Assistant Director of Diversity and Inclusion Programs, Harvard University

### **Video Recording**





Please note: The morning portion of the summit is being video taped.

*This leading for change summit is being paid for in its entirety by  
Bridgewater State University's (BSU) divisions of the President and External Affairs.*

## Conference Agenda

<i>Time</i>	<i>Agenda Item</i>
8:00-8:30	Continental Breakfast <i>RCC Ballroom Foyer</i>
8:30-8:45	Welcome: Marvin Ezhan, President of Bridgewater State University's Men Integrated in Brotherhood (MIB) male of color student success group <i>RCC Grand Ballroom</i>
8:45-9:15	Joint Keynote Address: President Dana Mohler-Faria and Marvin Ezhan Bridgewater State University <i>RCC Grand Ballroom</i>
9:15-10:15	BSU's Acting for Justice Student Theater Troupe will perform an original scene focused on micro-aggressions commonly faced by males of color on campuses. Afterwards, the student actors will facilitate a discussion with summit participants. <i>RCC Grand Ballroom</i>
10:15-10:30	Break
10:30-12:30	Break-out Sessions: <ul style="list-style-type: none"> <li>a) Students participate in a student-led workshop <i>RCC Council Chambers 201</i></li> <li>b) Employees participate in employee-led workshops <i>RCC Grand Ballroom</i></li> </ul> <p style="text-align: center;"><b><i>Please refer to pp. 4 &amp; 5 in this booklet for break-out session information</i></b></p>
12:30-1:30	Lunch <i>Served in the RCC Ballroom Foyer with dining in the RCC Ballroom</i>  NOTE: Please permit the MIB leadership group to come to the front of the lunch line to allow them time to prepare for the afternoon session.
1:30-2:30	Students share strategies for change based on their morning workshops. <i>RCC Grand Ballroom</i>
2:30-3:30	Students and employees join together in campus teams for table discussions to create campus plans of action. <i>RCC Grand Ballroom</i>
3:30-3:45	Next Steps and Closing <i>RCC Grand Ballroom</i>

## Workshop Description and Location

<i>Time</i>	<i>Agenda Item</i>
10:30-12:30	<p><b>Break-out Session:</b></p> <p><b>a) Students participate in a student-led workshop</b>  <b><i>RCC Council Chambers 201</i></b>  Facilitated by members of the Bridgewater State University’s Men Integrated in Brotherhood (MIB)</p> <p><b>Title:</b> Transforming Our Pain to Success: Males of Color Leading for Change on Our Campuses</p> <p><b>Abstract:</b> In this workshop, members of Bridgewater State University’s student success initiative Men Integrated in Brotherhood (MIB) will work with their peers from other campuses in a combined effort to acknowledge the struggles that men of color too often still face on our campuses, and engage in discussion and action planning focused on creating strategies for change that will support their success.</p> <div style="text-align: center;">  <p>TRANSFORMING OUR  <b>PAIN TO SUCCESS</b>  MALES OF COLOR LEADING FOR CHANGE ON OUR CAMPUSES</p> </div> <div style="text-align: right; margin-top: 20px;">   @MIB_BSU    </div> <p style="text-align: center; margin-top: 20px;">Graphic created by Julian Milan, Bridgewater State University</p>

## Workshop Descriptions and Location

<i>Time</i>	<i>Agenda Item</i>
10:30-12:30	<p><b>Break-out Session:</b></p> <p><b>b) Employees participate in employee-led workshops RCC Grand Ballroom</b></p> <p><b>Title:</b> Promising Practices Focused on Supporting the Success of Male Students of Color</p> <p><b>Abstract:</b> This workshop will provide an overview of five promising practices for supporting the success of male students of color currently being implemented at Bridgewater State University and/or Emerson College including supporting males of color through involvement in a pre-collegiate institute; using culturally inclusive pedagogies in our classrooms; supporting queer men of color through the use of an intersectional approach to our work; developing a student group for men of color as a student success strategy; and developing research apprenticeships for first and second year students from underrepresented groups. After a brief presentation about each program, participants will have an opportunity to engage in round table discussions with the workshop facilitators and their peers from other institutions focused on these promising practices. Emphasis will be placed on offering ideas that can be easily implemented upon returning to your campuses.</p> <ol style="list-style-type: none"> <li><b>1. Pre-collegiate Institute</b> Presented by Sydné Marrow, M.Ed., Director of the Center for Multicultural Affairs, Bridgewater State University</li> <li><b>2. Men Integrated in Brotherhood (MIB)</b> Presented by Richardson Pierre-Louis, JD, and Jeff Saint Dic, M.S., Resident Directors of Residence Life and Housing, Bridgewater State University</li> <li><b>3. Queer People of Color</b> Presented by Lee Forest, M.Ed., Director of the GLBTA Pride Center, Bridgewater State University; and Tikesha Morgan, M.Ed., Director of the Multicultural Student Affairs and GLBTQ Student Services, Emerson College</li> <li><b>4. Culturally Inclusive Pedagogies</b> Presented by Dr. Joyce Rain Anderson, Associate Professor for English, U.S. Ethnic and Indigenous Studies Coordinator, and Faculty Associate for the Pine Ridge Partnership, Bridgewater State University; and Dr. Lori Beth Way, Professor of Communication Studies and Senior Advisor to Academic Affairs for Undergraduate Education, Emerson College</li> <li><b>5. SOAR - Undergraduate Research</b> Dr. Jenn Manak, Assistant Professor of Elementary and Early Childhood Education; and Dr. Jenny Shanahan, Director of Undergraduate Research, Bridgewater State University</li> </ol>



## **Acknowledgements**

The Leading for Change planning committee would like to thank the following individuals for contributing to the success of the Leading for Change 2015 summit.

### **BSU Student Presenters**

#### **Men Integrated in Brotherhood (MIB)**

Darryl Babb, *freshman, major:* Business Management & Marketing

Leo Baessa, *senior, major:* Marketing

Jessie Barbosa, *junior, major:* Criminal Justice and Foreign Languages (Spanish)

Michael Bonhomme, *senior, major:* Criminal Justice

Gary Chow, *junior, major:* Elementary Education and Sociology

Argenis De Los Santos, *senior, major:* Business Management

Marvin Ezhan, *senior, major:* Communication and Media & Technology Studies

Derek Fleming, *freshman, major:* Undecided

Sidney Gibson, *freshman, major:* Aviation Management & Flight Science

Jamarr Goff, *junior, major:* Finance

Najee Janey, *freshman, major:* Communication Studies

AJ Joseph, *sophomore, major:* Communication Studies

Weensen Joseph, *junior, major:* General Management & Physical Education

Ethan Kay, *freshman, major:* History

Chris LaGuerre, *junior, major:* Biology

David Liang, *junior, major:* Math

Lorenz Marcellus, *junior, major:* Communication Studies

Julian Milan, *senior, major:* Geography

Michael Molyneaux, *senior, major:* Communication & Media Studies

Ulisses Morais, *sophomore, major:* Criminal Justice

Brian Owusu, *senior, major:* Marketing Management

Jamaal Rodney Bonnette, *senior, major:* Elementary Education & Communication Studies

Yuri Santos, *senior, major:* Communication Studies

Jovan Taylor, *junior, major:* Physical Education & Management

Ludjero Vasconcelos, *freshman, major:* History

Victor Wu, *freshman, major:* Exercise Science

## Acknowledgements

### **BSU Acting for Justice Troupe**

Ruby Lila De La Rosa, *sophomore, major: Psychology*

Marvin Ezhan, *senior, major: Communication & Media & Technology Studies*

Danielle Marie Galstian, *junior, major: Psychology*

Frank Iaquina, *junior, major: Theatre*

Michael Molyneaux, *senior, major: Communication & Media Studies*

Tashima Point du jour, *sophomore, major: Social Work*

Jamaal Rodney-Bonnette, *senior, major: Elementary Education & Communication Studies*

Marina Smoske, *freshman, major: Theatre*

Ye Chen, *international exchange student, major: English*

Dr. Colleen Rua, Acting Troupe Director, and Professor of Theater and Dance

Dr. Judith Willison, Diversity Leadership Mentor, Assistant Professor of Social Work, and Faculty Associate for the Office of Institutional Diversity

### **Employee Presenters**

Dr. Joyce Rain Anderson, Associate Professor for English, U.S. Ethnic and Indigenous Studies Coordinator, and Faculty Associate for the Pine Ridge Partnership, Bridgewater State University

Lee Forest, M.Ed., NCC, Director of the GLBTA Pride Center, Bridgewater State University

Sydné Marrow, M.Ed., Director of the Center for Multicultural Affairs, Bridgewater State University

Dr. Jenn Manak, Assistant Professor of Elementary and Early Childhood Education, Bridgewater State University

Tikisha Morgan, M.Ed., Director of the Multicultural Student Affairs and GLBTQ Student Services, Emerson College

Richardson Pierre-Louis, JD, Resident Director of Residence Life and Housing, Bridgewater State University

Jeff Saint Dic, M.S., Resident Director of Residence Life and Housing, Bridgewater State University

Dr. Jenny Shanahan, Director of Undergraduate Research, Bridgewater State University

Dr. Lori Beth Way, Professor of Communication Studies and Senior Advisor to Academic Affairs for Undergraduate Education, Emerson College

*Acknowledgements are continued on the back page*

## **Acknowledgements**

### **BSU Individuals and Departments**

Dr. Dana Mohler-Faria, President

Fred Clark, Esq., Executive Vice President and Vice President for External Affairs

Mark Conrad, Director of the Bridge Partnership, External Affairs

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University Advancement - Director John Winters and crew

On behalf of Bridgewater State University and the planning committee of the Leading for Change Higher Education Diversity Consortium thank you for attending today's summit.

**Leading for Change Website**

**To learn more please go to**

**<http://www.bridgew.edu/the-university/diversity-consortium>**