CYCLE OF LIBERATION

CHANGING WITHIN THE CORE
OF PEOPLE ABOUT
WHAT THEY BELIEVE
ABOUT THEMSELVES

WAKING UP
CRITICAL INCIDENT THAT
CREATES COGNITIVE DISSONANCE

GETTING READY
EMPOWERMENT OF SELF
INTROSPECTION
EDUCATION
CONSCIOUSNESS RAISING

GAINING:
INSPIRATION
AUTHENTICITY
CONNECTIONS

DISMANTLING:
DIMINISHING BELIEFS,
COLLUSION,
PRIVILEGE,
INTERNALIZED OPPRESSION,
DEVELOPING ANALYSIS AND TOOLS

REACHING OUT
MOVEMENT OUT OF SELF TOWARD
OTHERS, SEEKING EXPERIENCE AND
EXPOSURE, SPEAKING OUT AND
NAMING INJUSTICES

TAKING STANDS
USING TOOLS
EXPLORING + EXPERIMENTING

INTERPERSONAL:
CHANGE IN HOW
WE VALUE OTHERS +
SEE THE WORLD

MAINTAINING
INTEGRATING
SPREADING HOPE AND INSPIRATION
LIVING OUR DREAMS
MODELING AUTHENTICITY,
INTEGRITY + WHoleness
TAKING CARE OF
SELF + OTHERS
ACCEPTING ACCOUNTABILITY

CREATING CHANGE
CRITICALLY
TRANSFORMING INSTITUTIONS +
CREATING NEW CULTURE
INFLUENCING: POLICY, ASSUMPTIONS,
STRUCTURES,
DEFINITIONS, RULES
TAKING LEADERSHIP, RISKS,
GUIDING CHANGE, HEALING
POWER TRULY SHARED

MOVING INTO ACTION

BUILDING COMMUNITY
WORKING WITH OTHERS
A. PEOPLE "LIKE US" FOR SUPPORT
B. PEOPLE "DIFFERENT FROM US" FOR
BUILDING COALITIONS
QUESTIONING ASSUMPTIONS
RULES, ROLES, AND STRUCTURES OF SYSTEM

COALESCING
ORGANIZING,
ACTION PLANNING
LOBBYING, FUND RAISING
EDUCATING,
RENAME REALITY
REFUSING TO COLLude,
OR TAKE PRIVILEGE,

BEING A ROLE MODEL,
AN ALLY,
TRANSFORMING
ANGER

FOSTERING LEADERSHIP
OF TARGETS

SYSTEMIC:
CHANGE IN:
STRUCTURES
ASSUMPTIONS
PHILOSOPHY
RULES AND PROCEDURES
© BOBBIE HARRO, 2008